



ADOPTEE HUB

CONNECT • COLLABORATE • PRESERVE

2023 Annual Report



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Dear Reader,

In 2024, we will be greeted by the year of the Dragon. The Dragon is a symbol of supernatural power, wisdom, and strength. The new year begins on February 10th, it is believed the Dragon will foster growth, progress and bring authority, prosperity, and good fortune. The Dragon also symbolizes staying humble and true to yourself.

With gratitude and appreciation, Adoptee Hub, wishes you glad tidings and a happy new year in 2024! Adoptee Hub has grown into an organization that serves over 1,000 people. This year with your support, Adoptee Hub raised over \$32,600. We are launching the first phase of three of our Birth family and adoptee search registry service, called the “Hope Registry”. This is a first-of-its-kind that combines information provided by both birth family and adoptee; it endeavors to reunite them while keeping all information secure and private. We are launching this in Korea in February 2024 and we will be launching this stateside in the following Spring. We have also held eight social get-togethers at various restaurants; we’ve highlighted two book club sessions featuring Amy Gilbert’s ‘Becoming Korean: A Memoir’ and Nicole Chung’s ‘All You Can Ever Know: A Memoir’. Our annual Adoptee Hub June Fundraising event, and a Cultural Identity and Self Care Workshop where Korean foods, Korean language, a traditional Korean tea ceremony were held. Finally, we republished a second edition of our Korean Adoptee series “Visiting Korea: A Guide by Adoptees”. Next year, we plan to publish the third book in the series of five; a resource guide titled “Cooking Korean: Recipes by Adoptees”.

We will keep you posted on our upcoming activities via email and social media. For more information on our services and upcoming events please visit www.adopteehub.org.

Warm Regards,



Ami Nafzger, President, and Chief Executive Officer

Our Mission:

Helping adoptees live fuller lives by connecting them to their adoptee stories and culture, and providing adoptee services that work better for everyone.

Our Vision:

We want to build a healthy adoptee community and provide services that meet all adoptees and their family's needs.

Our Values:

Culture: We seek to understand our identity and work to provide cultural resources and post-adoption services. Adoptees deserve the opportunity to know their history, have a sense of belonging, experience their birth culture, and have access to services in a supportive space throughout their adoption journey.

Compassion: We have compassion for every adoptee's story, and we accept them for who they are as we all share similar lived experiences.

Relationships: We work to connect, collaborate, and preserve the adoptee experience.

We work to connect, collaborate, and preserve the adoptee experience.

Connect:

We connect adoptees with each other and with resources and services.

Collaborate:

We seek to fill in the gaps to provide essential post-adoption services that don't exist.

Preserve:

We strive to preserve our adoption legacies, histories, and communities.

About Us:

Adoptee Hub was established in April 2018 by the founder of G.O.A'L (Global Overseas Adoptee's Link) located in Seoul, South Korea.

Adoptee Hub recognizes the history of international adoption and its roots in the Korean War. Which is almost 70 years ago.

Unfortunately, there are still few to no post-adoption services to assist adoptees who want to visit Korea in search of their identity.

Adoptee Hub was founded to bridge the gap by giving adoptees community, support, and information that can help them strengthen their cultural identities.

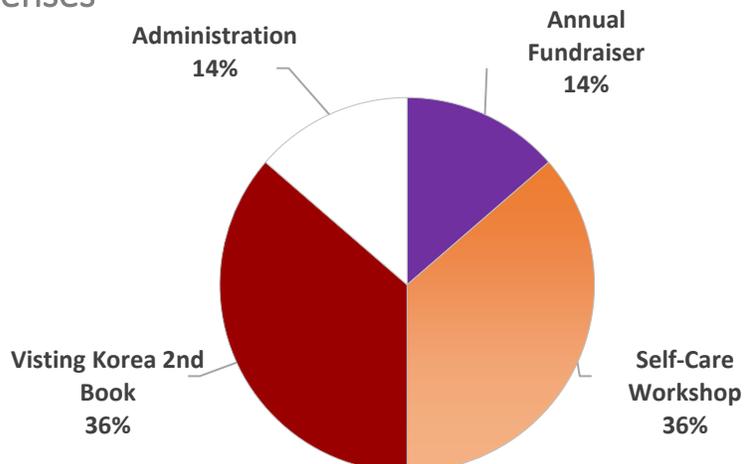
Adoptee Hub is a 100% volunteer organization. Our volunteers commit a lot of their time, energy, and passion to helping our adoptee community. Our volunteers strive to provide adoptees and their families with a rich resource to help them navigate their adoption journey through books we have written, cultural events, birth search events, and self-care resources. We aim to do more, and so, we ask for your help by donating financially and through volunteerism; there is always so much to do. Volunteers and board members only need to be dedicated and eager.

“Adoptee Hub is a 100% volunteer organization. Our volunteers commit a lot of their time, energy, and passion to helping our adoptee community.”

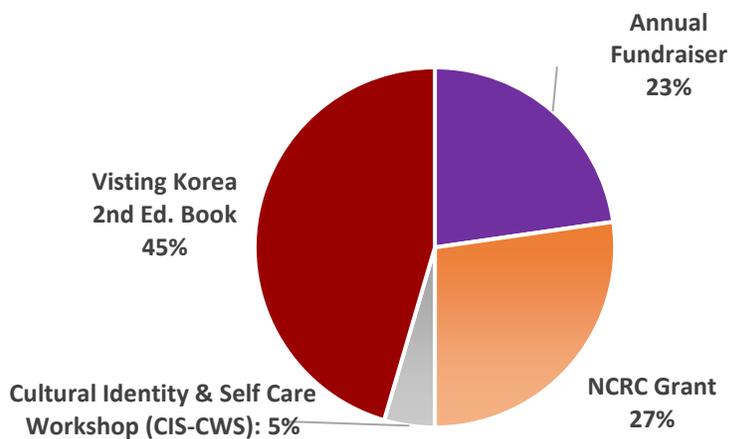
2023 Financial Summary

Starting Balance	\$2,700
Annual Fundraiser	
Expense	\$3,000
Income	\$5,000
Cultural Identity and Self-Care Workshop	
Expense	\$8,000
Income	\$1,000
NCRC Grant	\$6,000
Visting Korea 2nd Ed. Book	
Expense	\$8,000
Sales	On going
Hedlund Foundation	\$10,000
Admin. and Services Cost	
Expense	\$3,000
Total Expense	\$22,000
Total Income	\$22,000
Year End Total	\$2,700

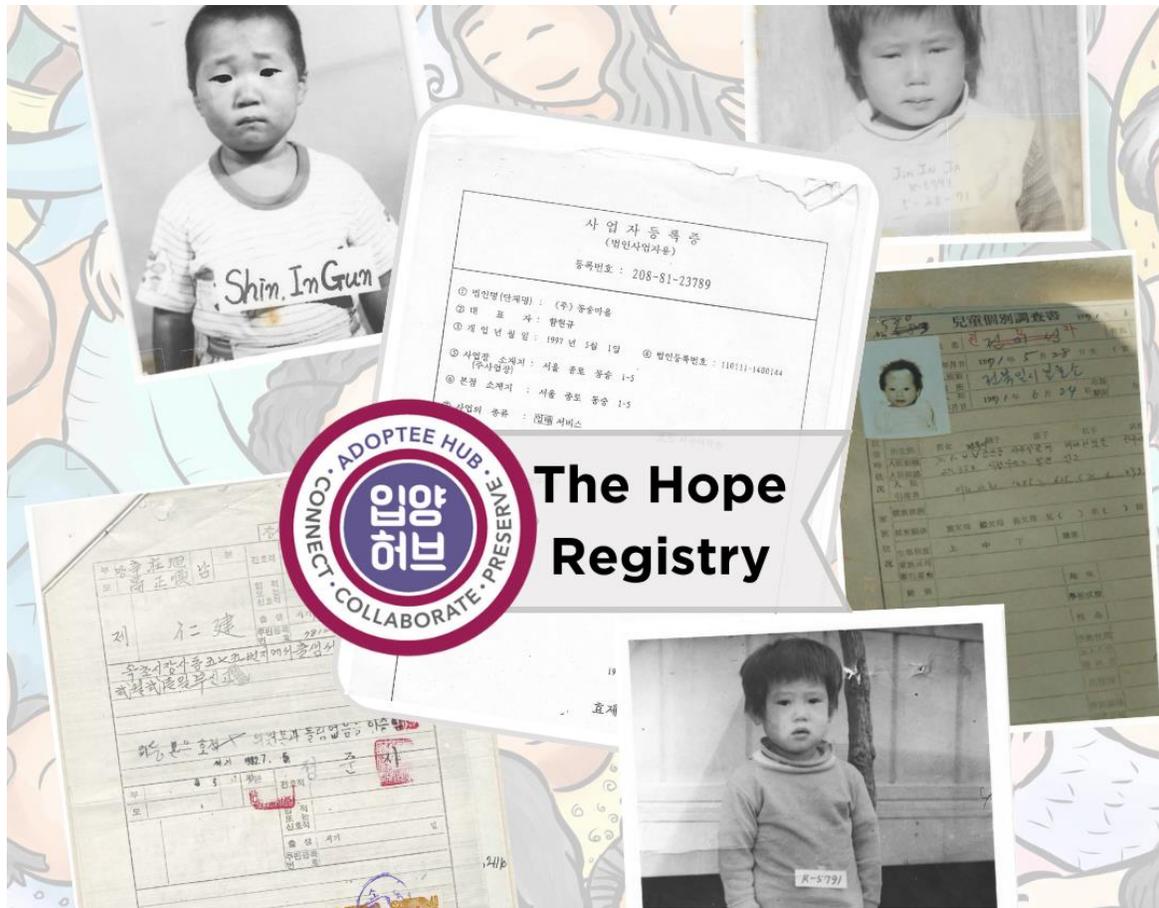
Expenses



Income



Hope Registry Project



The Hope Registry

Adoptee Hub Birth Search Registry – Budget

Funds needed to be raised.

Task	Time	Amount
Discovery and Research Phase	20 hours	\$1,000.00
Project Management, Research & Profiles, Functionality Discovery		
Designing and Planning Phase	100 hours	\$1,000.00
Technical Specification		
Deliverable of Core Functionality		
Required Database Structure		
Resource Requirements		
User Experience Requirements		

Administration	Ongoing	\$4,150.00
Web Hosting for Registry Web Application	annual	\$1,500.00
Shared Workspace – Microsoft	annual	\$650.00
Payment Processing (\$3.80 per transaction)	Est. 100/yr	\$400.00
Marketing and Print	annual	\$1,500.00
Application Development - CRM, Data ingestion, and Financial Pieces	Ongoing	\$3000.00
Member events		
Appointments		
Forms		
Contents data		
Research data		
Development for obtaining birth search document data		
Integration with the form module		
Associated responsive views		
Birth Search Data Module	30 hours	
Development of the birth search forms and data		
Integration with the form module		
Associated responsive views		
Application Development		
Resources & research module	30 hours	
Volunteer Module	30 hours	
Translation Module	30 hours	
End to End testing & Quality Assurance	40 hours	
End-to-end testing of all functionalities and interfaces		
Performance & Security		
Training		
Korean Translation of Birth Search Documents	Ongoing	\$3,000.00
Part-Time Staff		\$20,000.00
Total		\$32,150.00

Services

Birth Search Services

Adoptee Hub is building the first-of-its-kind Birth Search Registry Service. It will involve services from preparing to search, engaging in your search, and post-reunion. This service is unique because no one else provides this level of dedication. We will take the place of liaison and streamline the birth search process. This will be in collaboration with Korean adoption agencies, the Korean government, and numerous small adoptee registries.

Birth Search Service Details

- Secure registry for birth families to provide their information, data, and pictures of the children they are seeking.
- A secure registry for adoptees to provide their information, data, and pictures of whatever information they may have from their adoption file.
- All information you submit is confidential.
- It will facilitate translation services.
- It will connect adoptees with group therapy and counseling.
- It will have a survey for consultation before searching.
- It will coordinate educational classes on culture and language before and after traveling.
- It will provide resources for scholarships to help fund travel to Korea for birth search reunions.

Birth Search Considerations

- Searching involves many elements and can be extremely complex.
- It is important to have a clear and conscientious process that is sensitive to the individual's needs and that addresses what may be an emotional time for the adoptee, birth family, adoptive family, and others related to the process.

This information will aid research efforts to understand and determine how Korean history shaped adoption, the stigma that single unwed mothers in Korea have, and other patterns surrounding adoption.

**Adoptee Hub
needs your help
today.**

**We are raising
funds to build
community
services and
programs.**

Community Events



Limited Engagement 65 spots available

₩40

2023 - Self Care Workshop
Cultural Identity and Self-care Seminar

Coffman Memorial Union
300 Washington Ave SE
Minneapolis, 55455

Saturday, November 4, 2023 | 8:45am to 5:00pm

ADOPTEE HUB - 319.319.1111
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Cultural Identity and Self-Care Workshop “Self-Care is Not Selfish”

SATURDAY, NOV 04, 2023

Adoptee Hub hosted a day-long workshop for Korean adoptees to learn about Korean culture and enjoy self-care activities. Attendees learned the Korean language, participated in a traditional Korean tea ceremony, enjoyed an intensive yoga and meditation session, and more. We hope that this annual event is an opportunity to connect with other adoptees, learn more about our shared heritage, and leave feeling relaxed and rejuvenated for the new year!



IN-PERSON EVENT FEATURING SPEAKER REBECCA KIMMEL - WITH A DISCUSSION AND PANEL OF ADOPTEES AND THEIR ADOPTION STORIES

5 CELEBRATING YEARS ANNUAL FUNDRAISER

SAT APR 15, 2023
4:30 PM – 8:30 PM - CDT

ROSEVILLE CENTER, BANQUET HALL
ROSEVILLE ICE ARENA

2661 CIVIC CENTER DRIVE
ROSEVILLE, MN 55113

Adoptee Hub - 2023 Five Year Gala

SATURDAY, April 15, 2023

Meet keynote speaker Rebecca Kimmel from Washington (state) who will speak about her adoption experience with KSS (Korea Social Service). She will talk about her story in the Korean media of how her falsified adoption case led to the reunion of a Korean birth father named Mr. Park with his real twin daughters.





Visiting Korea A Guide by Adoptees

Volume 1 (Second Edition)

By Adoptee Hub

An Adoptee Booklet Series



Visting Korea 2nd Edition

Adoptee Hub is pleased to announce the release of our latest book. This is a republishing of our Volume 1 “Visiting Korea”. Written exclusively by Korean adoptees. This features all new photography by adoptee contributors and it’s an exciting book featuring everything that you will need to know if you are preparing to visit Korea. It is chock full of practical advice and insider tips on topics including restaurants, customs, celebrations, shopping, and entertainment. It is available for purchase at events and online like Barnes and Noble and Walmart.

2023 - Grants and Funding



**Consulate General of the
Republic of Korea**



NCRC Korean Adoption Services



The Hedlund Family Fund



Overseas Koreans Foundation OKF



Thrivent Financial



**Korean American Women's
Association of Minnesota**

**Anonymous Donor
for Post Adoption Services**

2023 - Grants and Funding

Ami Nafzger
Lisa Hanson
Kyung-Ah Lim
Elizabeth Burt
Christopher Hollstein
Peter Gerdes
Ascension Point Recovery Services LCC
Coy Chelgren
Kara Dewhurst
Grace Vigilante
Ryan and Amanda Jackson
Randolph & Marthanne Merton
Leslie & Ryan Mortensen
Lydia Kostuch
David Gross
Mariel Crouser
Aimee Laden
Stephen Wunrow & Martha Vickery
Amanda Wildeman
Melissa Brown
Sunghee Min
Megan Tulus & Kevin Boehner
Ann Petersen
Jim & Zelde Espinel
Daniel Frederic Nafzger
Richard Sudo
Yun C. Hoffman
Jill Geroy
Paul and Julie Nafzger

Linda Hashimoto & Willie Van Doojeweert
Hoa Nguyen
Hannah Planalp
Mea Hurley
Jill Koch
Jay Grossman
Theresa Wolf-Lee
Eesoo Paik
Rachel Boyd
Andrew Carter
Sarah Dahlen
Susan Gilmer
Lauren Kim-Bae
Chae Norman
Jason Sagness
Nicole Starr
Mandy Tschida
Sarah Tyree
Amy Winter
Rick Birmingham
Linda Hanson
Ted Nafzger
Megan Nyberg
Bryn Thompson
Sue Troutman
Larissa Boswell
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Boni Iverson

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Director of
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Director of Korean Services,
Seoul Korea



Nicole Ritchie

Secretary

Marial Crouser

Director of Events



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